



# FORT PAYNE CITY SCHOOLS

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May 17, 2022

The Fort Payne City Board of Education announces the following vacancies in the Fort Payne City School System. Certified position applications will only be accepted through Teach in Alabama, until the positions are filled. ***Certified Applications are no longer accepted on site.*** Support applications will be accepted at the Central Office. Vacancies are posted at the following locations: Wills Valley Elementary School, Williams Avenue Elementary School, Fort Payne Middle School, Fort Payne High School, Maintenance/Transportation Facility, Central Office, FPCS Web-Page, Handshake, Teach in Alabama and all HBCU's. The Fort Payne Board of Education is an equal opportunity employer.

Location	Title	Job Description	Qualifications	Salary
Central Office 4/29/2022	Administrative Assistant (Alabama Certified Leadership)  <b>This is a Part-time Position transitioning into a Full-time Position.</b>	To provide leadership and direction for school system programs designed to provide students with educational opportunities. To provide leadership and assistance in executing educational programs in the district. Maintain adequate records for efficient and effective implementation of various programs, including maintain appropriate files and records associated with responsibilities. Assist with the development of the different department budgets and be able to assist with EGAP data entry and documentation. Assist in developing, writing, and submitting in conjunction with appropriate District Administrator or School Administrator, grant proposals on behalf of the district and its programs.	Valid Alabama certificate in MS Level Educational Leadership, Administration and meet all requirements deemed by the ALSDE Minimum of three (3) years successful teaching experience	Negotiable determined by rank and experience as per policy 5.02.3

<p><b>FPHS</b> <b>1-28-2022</b></p>	<p><b>Project Lead the Way Cyber Security Teacher</b></p>	<p><b>To teach and educate students according to the guidelines in the area of Cyber Security through the Project Lead the Way pathway.</b></p>	<p><b>Appropriate Alabama Teacher Certification in the area of Cyber Security and meet all requirements deemed by the ALSDE to teach within the Project Lead the Way pathway.</b></p>	<p><b>Teacher Salary Schedule</b></p>
<p><b>FPHS</b> <b>5/2/2022</b></p>	<p><b>Secondary Interventionist Teacher</b></p>	<p><b>To develop in each pupil, skills of listening, speaking, reading, and writing with emphasis on reaching grade level appropriate reading for each pupil.</b></p>	<p><b>Appropriate Alabama Teacher Certification in Secondary Education and meet all requirements deemed by the ALSDE</b></p>	<p><b>Teacher Salary Schedule</b></p>
<p><b>FPHS</b> <b>5/2/2022</b></p>	<p><b>Career Coach</b></p>	<p><b>Effective oral and written communications skills. Knowledge of what it takes to be successful in the world of work. Knowledge of Alabama Achieves Strategic Plan, Knowledge of current employment trends. Represent the Career Coach Program at FPHS and conduct public relations efforts to promote CTE Programs. Provide career development guidance for high school students with emphasis on technical programs. Plan and implement student recruitment activities for technical programs. Assist elementary and secondary students with career exploration activities and career assessments. Assist students with admissions, financial aid, and registration procedures for college admission. Conduct classroom presentations promoting college and career programs and activities. Schedule and attend college campus tours and industry tours with high school students. Comply with all policies of the LEA and the ALSDE.</b></p>	<p><b>Appropriate Alabama Teacher Certification in the field of Education and meet all requirements deemed by the ALSDE Bachelor's degree in education, marketing, communication, or related field.</b></p>	<p><b>Career Coach Salary Schedule</b></p>

<p><b>FPHS and FPMS 5-11-22</b></p>	<p><b>Instructional Technology Specialist (6-12)</b></p>	<p>Assist in planning for effective implementation of curriculum to ensure that technology is used effectively to meet student needs in grade K-12. Demonstrate on a regular basis the use of technology in the classroom to improve teacher and learning. Train and mentor teachers to develop and implement lessons plans that integrate standards from K-12 Alabama Course of Study: Technology Education in the district curriculum. Demonstrate behavior that is professional, ethical, and responsible.</p>	<p>Appropriate Alabama Teacher Certification in the field of Education and meet all requirements deemed by the ALSDE. Master's Degree preferred; Minimum of 3 years teaching experience; Proven experience using computers, Promethean Boards and mobile devices such as iPads in the classroom; experience in a 1:1 setting preferred.</p>	<p><b>Teacher Salary Schedule</b></p>
<p><b>FPHS and FPMS 5-9-22</b></p>	<p><b>Secondary Language Arts/Social Science Coach</b></p>	<p>This position model, coach, observe, and assist personnel at the school sites to use Researched Based language arts/social science strategies with the Comprehensive Curriculum effectively for instruction and assessment. He/she will facilitate learning activities in the classroom using language arts/social science strategies from each Professional Development training session.</p>	<p>Appropriate Alabama Teacher Certification with a MS's Degree and 5 or more exemplary years teaching experience. Must have the ability to model language arts/social science lessons and assist teachers will Professional Development Strategies through the year and meet all requirements deemed by the ALSDE.</p>	<p><b>Teacher Salary Schedule</b></p>

<b>FPHS and FPMS 5-9-22</b>	<b>Secondary Math/Science Coach</b>	<b>The position will model, coach, observe, and assist personnel at the school sites to use Research Based math/science strategies with the Comprehensive Curriculum effectively for instruction and assessment. He/she will facilitate learning activities in the classroom using math/science strategies from each Professional Development training session.</b>	<b>Appropriate Alabama Teacher Certification with a MS's Degree and 5 or more exemplary years teaching experience. Must have the ability to model math/science lessons and assist teachers will Professional Development Strategies the year and meet all requirements deemed by the ALSDE</b>	<b>Teacher Salary Schedule</b>
<b>FPMS 5-17-2022</b>	<b>7<sup>th</sup> and 8<sup>th</sup> Grade English Language Arts Teacher</b>	<b>To teach and educate students according to the guidelines provided by the ALSDE in the area of English Language Arts.</b>	<b>Appropriate Alabama Teacher Certification in the field of English Language Arts and meet all requirements deemed by the ALSDE</b>	<b>Teacher Salary Schedule</b>
<b>FPMS 4-13-2022</b>	<b>Instructional Aide</b>	<b>Duties to be assigned by the Building Principal.</b>	<b>2 Year Associates Degree Preferred or WorkKeys Assessment</b>	<b>Instructional Aide Salary Schedule</b>
<b>FPMS 4-8-2022</b>	<b>Agri-Science Teacher</b>	<b>To teach and educate students according to the guidelines provided by the ALSDE in the area of Agri-science.</b>	<b>Appropriate Alabama Teacher Certification in Secondary Education in the field being of Agri-science and meet all requirements deemed by the ALSDE</b>	<b>Teacher Salary Schedule</b>

<b>WAES 5-16-2022</b>	<b>Clerical Aide</b>	<b>Greet parents and guest, in person or on the telephone, in a positive and professional manner. Maintain public confidence and protect school operations in keeping information confidential. Post attendance excuses, check-ins/check-outs using web-based software programs. Utilize Microsoft Office programs to produce and input data. Assist in all clerical responsibilities as assigned.</b>	<b>High School Diploma or equivalent, 2 Year Associate Degree Preferred or WorkKeys Assessment</b>	<b>Clerical Aide Salary Schedule</b>
<b>WAES 5-16-2022</b>	<b>Pre-K Teachers</b>	<b>To teach and educate students according to the guideline provided by the ALSDE in the area of Pre-K.</b>	<b>Appropriate Alabama Teacher Certification in the area of Early Childhood P-3 Education and meet all requirements deemed by the ALSDE</b>	<b>Teacher Salary Schedule</b>
<b>WAES 5-16-2022</b>	<b>Pre-K Aides</b>	<b>To perform duties assigned by the Pre-K Teacher and assist teacher in implementing the Pre-K curriculum to comply with all required guidelines provided by the ALSDE in the area of the Pre-K Program.</b>	<b>Must possess a high school diploma or GED. Must possess a Child Development Associate credential (CDA) or at least 9 credit hours of</b>	<b>Pre-K Salary Schedule</b>

			college coursework in Early Childhood Education or Child Development from a regionally accredited institution.	
System-wide 5-16-2022	School Nurse RN to be placed at FPHS	<p>Contributes to the implementation and maintenance of a comprehensive school health program. Provides direct healthy intervention as appropriate. Utilizes a distinct clinical knowledge base for decision-making in nursing practice. Contributes to the education of the 504 and special education students with health needs by assessing the student, planning, and providing appropriate nursing care services. Assist in the delegation and supervision of LPN's. Perform all invasive health procedures, Schedule daily time to check needs of SPE Students, Perform vision and hearing screenings on all SPE Referrals and complete paperwork. Maintain up-to date immunization forms on all students and other health records as required, Conduct school health services when appropriate, Report to parents, school personnel, physicians, clinics, and other agencies on school medical matters. Observe students on a regular basis to detect health issues. Administer first aid in accordance with established first aid procedures. Implement health plan on all students and administer all medications, injections as needed. Assist school administration and the school resource officer in the investigation and resolution of health or safety related crimes.</p>	<p>Must be a graduate from an accredited school of Nursing with an Associate Degree or BS in Nursing. Hold a valid license from the State of Alabama to practice as a Registered Nurse. School Nursing experience preferred. Pediatric experience preferred. Hold Instructor verification in CPR/AED. MUST be able to work flexible hours assignments throughout the school year as needed to meet students' health needs, including bus transportation.</p>	Nurse Salary Schedule

System-wide 5-16-2022	School Nurse LPN To be placed at WAES	Perform all invasive health procedures, Schedule daily time to check needs of SPE Students, Perform vision and hearing screenings on all SPE Referrals and complete paperwork. Maintain up-to date immunization forms on all students and other health records as required, Conduct school health services when appropriate, Report to parents, school personnel, physicians, clinics, and other agencies on school medical matters. Observe students on a regular basis to detect health issues. Administer first aid in accordance with established first aid procedures. Implement health plan on all students and administer all medications, injections as needed. Assist school administration and the school resource officer in the investigation and resolution of health or safety related crimes within the school system. Prepare and submit reports to Lead School Nurse.	Valid Alabama State License to practice as an LPN	School Nurse LPN Salary Schedule
System-wide 5-2-2022	Media Specialist (Librarian)	Perform all duties related to the operation of a School Library.	Appropriate Alabama Teacher Certification in Library-Media Science Education and meet all requirements deemed by the ALSDE	Teacher Salary Schedule
System-wide 3-25-2022	Special Education Teachers	To teach and educate students according the guidelines provided by the ALSDE. Develop and provide appropriate Special Education Program to eligible exceptional learners.	Appropriate Alabama Teacher Certification in the area of Special Education and meet all requirements deemed by	Teacher Salary Schedule

			the ALSDE	
<b>System-Wide 9-18-2020</b>	<b>Elementary Teachers</b>	<b>To teach and educate students according to the guideline provided by the ALSDE in the area of K-6 Elementary Education.</b>	<b>Appropriate Alabama Teacher Certification in the area of K-6 Elementary and meet all requirements deemed by the ALSDE</b>	<b>Teacher Salary Schedule</b>
<b>System-Wide 4-8-2021</b>	<b>EL Teachers</b>	<b>Instruct students that have deficiencies in the verbal and written use of the English Language.</b>	<b>Appropriate Alabama Teacher Certification in the area of courses being taught and meet all requirements deemed by the ALSDE</b>  <b>EL Certification preferred; Experience working with EL Students preferred, Bilingual preferred</b>	<b>Teacher Salary Schedule</b>
<b>System-Wide 4-8-2022</b>	<b>Physical Education Teachers</b>	<b>To teach and educate students according the guidelines provided by the ALSDE in the area of Physical Education.</b>	<b>Appropriate Alabama Teacher Certification in the area of Physical Education and meet all requirements deemed by the ALSDE</b>	<b>Teacher Salary Schedule</b>



<b>System- Wide 9-15-2020</b>	<b>Custodians</b>	<b>Fulfill all custodial duties as assigned by the Building Principal.</b>	<b>Experience in custodial work preferred</b>	<b>Custodian Salary Schedule</b>
<b>System- Wide 10/25/2019</b>	<b>Bus Drivers</b>	<b>Transport students to and from school and perform all duties assigned by the Transportation Supervisor.</b>	<b>Proper CDL for public school transportation with a School Bus Endorsement Certification issued by the ALSDE</b>	<b>Bus Driver Salary Schedule</b>
<b>System- Wide 10/25/2019</b>	<b>CNP Workers</b>	<b>Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.</b>	<b>Demonstrate aptitude for successful performance of the CNP Worker schedule</b>	<b>CNP Worker Salary Schedule</b>

<b>System-Wide</b> <b>10/25/2019</b>	<b>Substitute Custodian Workers</b>	<b>Fulfill all custodial duties as assigned by the Building Principal.</b>	<b>Experience in custodial work preferred</b>	<b>Sub Pay</b> <b>\$70 full day</b> <b>(8 Hours)</b> <b>\$35 half day</b>
<b>System-Wide</b> <b>10/25/2019</b>	<b>Substitute CNP Workers</b>	<b>Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.</b>	<b>Demonstrate aptitude for successful performance of the CNP Worker schedule</b>	<b>Sub Pay</b> <b>\$70 full day</b> <b>(7 Hours)</b> <b>\$35 half day</b> <b>(3.5 Hours)</b>
<b>System-Wide</b> <b>10/25/2019</b>	<b>Substitute Bus Drivers</b>	<b>Transport students to and from school and perform all duties assigned by the Transportation Supervisor.</b> <b>.</b>	<b>Proper CDL for public school transportation with a School Bus Endorsement Certificate issued by the ALSDE</b>	<b>Sub Pay</b> <b>\$60 full route</b> <b>\$30 half route</b> <b>Extracurricular Trips</b> <b>\$12.00 per hour</b> <b>2 hours minimum</b>
<b>System-Wide</b> <b>10/25/2019</b>	<b>Substitute Nurses</b>	<b>Assist administrators and teachers in carrying out the school health program. Serve as education and medical resource person for Teachers and Principals. Administer first aid in accordance with</b>	<b>Alabama valid LPN License</b> <b>Alabama valid RN License</b>	<b>\$100 per day</b>

		established first aid procedures. Make recommendations to Principal on health needs of individual students. Assist with all other duties as deemed necessary.		
System-Wide 10/25/2019	Substitute Teachers  You must first submit a resume. If accepted, you will be notified by the Central Office to complete an application	Carry out lesson plans as prepared by the regular classroom teacher. Maintain a classroom environment conducive to effective learning within the limits of the resources provided by the district. Take all necessary and reasonable precautions to protect students, equipment, materials and facilities. Establish and maintain cooperative relations with students, parents and school personnel.	High School diploma Alabama Substitute Teacher license Certified Alabama Teaching Certificate (current).	4-year degree BS minimum with local training \$80 per day 4-year degree BS minimum without local training \$75 per day No 4-year degree with local training \$75 per day No 4-year degree without local training \$70 per day

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